

## Proposed By-law Change

### ARTICLE 9

All adult members must perform eight (8) work hours which must be recorded by a work party leader or pay \$15.00 per hour not worked.

All senior members are required to perform four (4) work hours or pay \$15.00 per hour not worked.

This money is due when the next year's dues are paid.

### ARTICLE 9

All adult members must perform eight (8) work hours which must be recorded by a work party leader or pay \$15.00 per hour not worked.

All senior members are required to perform four (4) work hours or pay \$15.00 per hour not worked.

**All Junior members are required to perform four (4) work hours or pay \$5.00 per hour not worked**

This money is due when the next year's dues are paid.

The rationale is to encourage Junior member participation, encourage an investment in the club and encouraging them to want to become regular members, when they come of age or aging out of Junior membership.